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business
innovation
learning
lab

Join Bill

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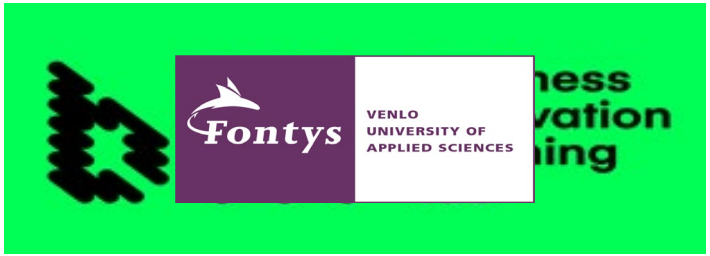
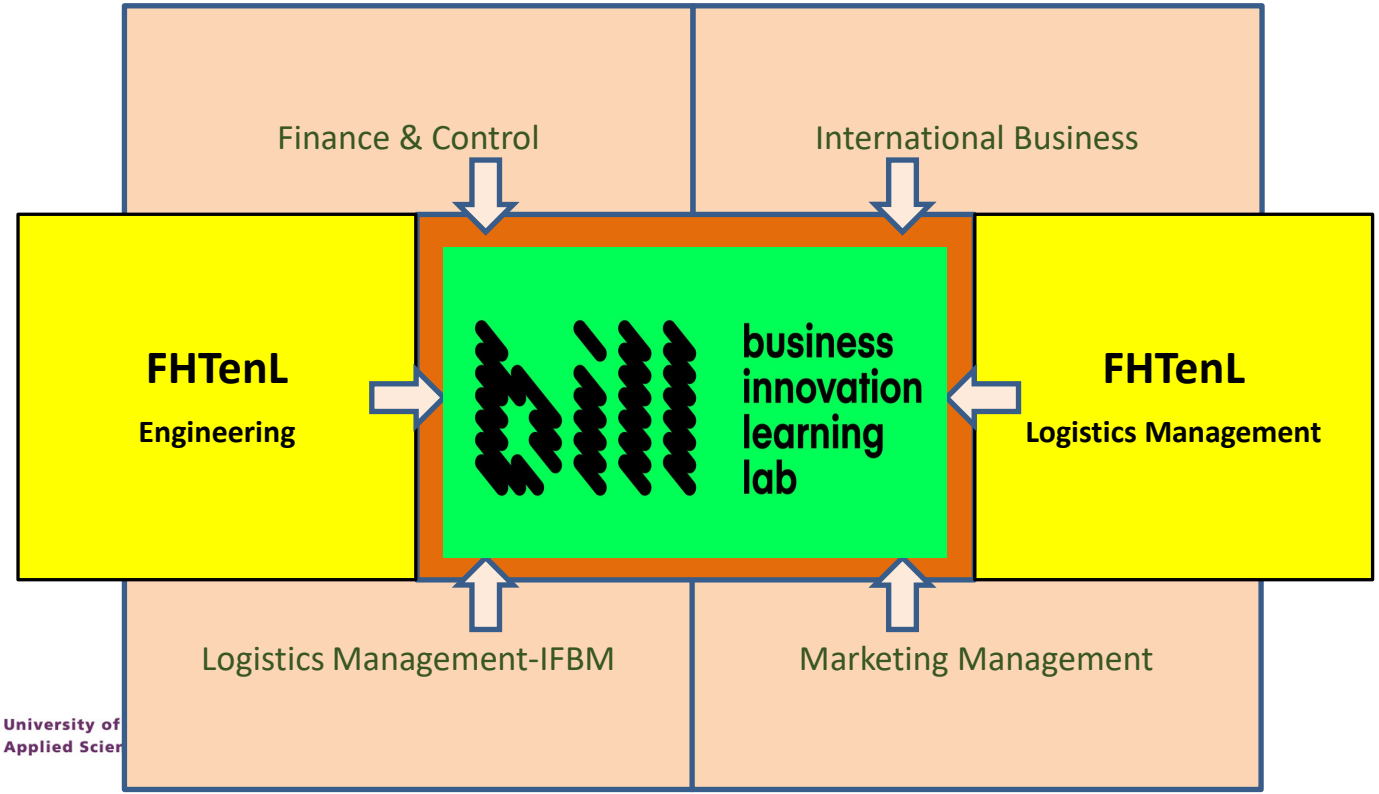
BILL binnen Fontys campus Venlo



Open innovation track



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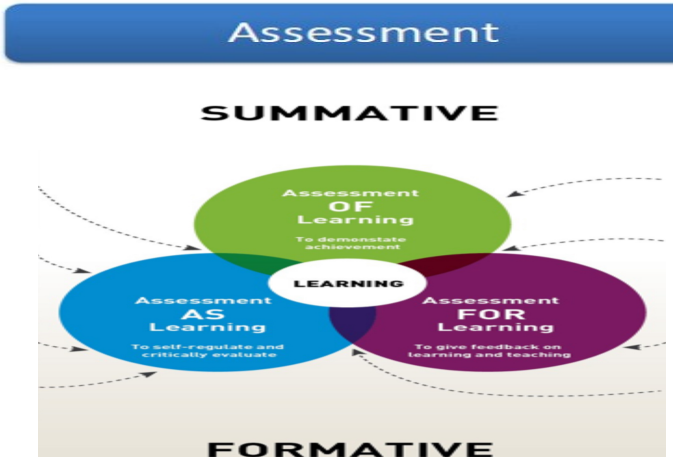
BILL team

- Parallel coaching:
  -Individuele ontwikkeling
  -project Ontwikkeling
- Studentwerving
- Opdrachten werving
- Assessment

- “Inhuren”:
  -Externe expertise
  -Onderzoekslectoraten
  -Business developer

Uitgangspunten…



	Standard	Level 1	Level 2
1	A solid theoretical basis	20	20
2	Research skills	15	15
3	Professional skills	15	15
4	Ethical and social orientation	10	10
		60 ects +	60 ects +

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Communities for Design (CfD)

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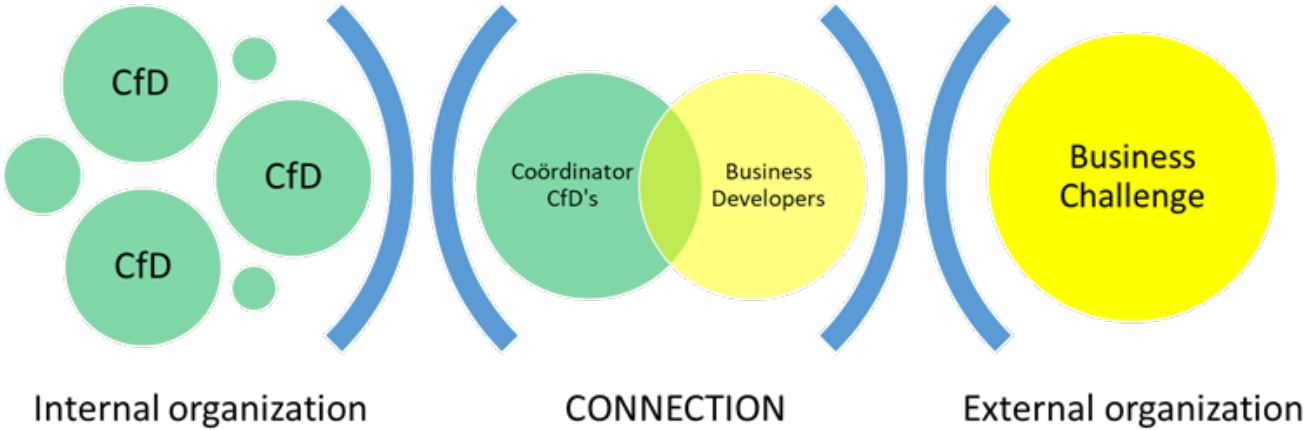

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BILL in praktijk…

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BILL in praktijk…

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FIBS: Ontwikkeling van innovative teams

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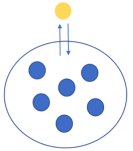
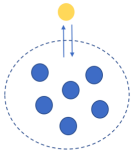
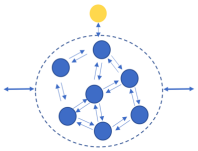
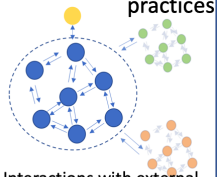
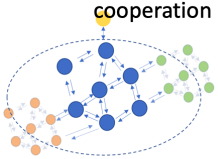
Internal perspective → **External perspective**

Individual team	Next to others	Learning from others	Researching best practices	Co-creative cooperation
				
Approaches different to those in the team are kept at a distance	Approaches different to those in the team are observed, but not evaluated for chances for the team	Approaches different to those in the team are studied and discussed as to improve the team performance	Interactions with external organizations/ teams are actively sought as to learn and improve the team performance.	Co-creative cooperations with external organizations/ teams are developed as to jointly design future solutions
Other teams are perceived as competitors	Other teams are perceived as neutral	Other teams are perceived as colleagues	Other teams are perceived as potential sources	Other teams are welcomed to contribute/ participate
Critical approach towards external developments	Observing approach towards external developments	Learning approach towards external developments	Proactive approach towards external developments	Co-creative approach towards external developments
No initiative from within the team to innovate	Innovation at scope of individual teacher only	Innovation based on team learning	Innovation based on researching best practices	Innovation is continuous

B. ten Kate

Inbedding…

Vanuit visie op Onderwijs, Organisatie en regionale position paper

>Examencommissie
>Roostering
>Kwaliteitscultuur
>Business Development
>Organisatievorm